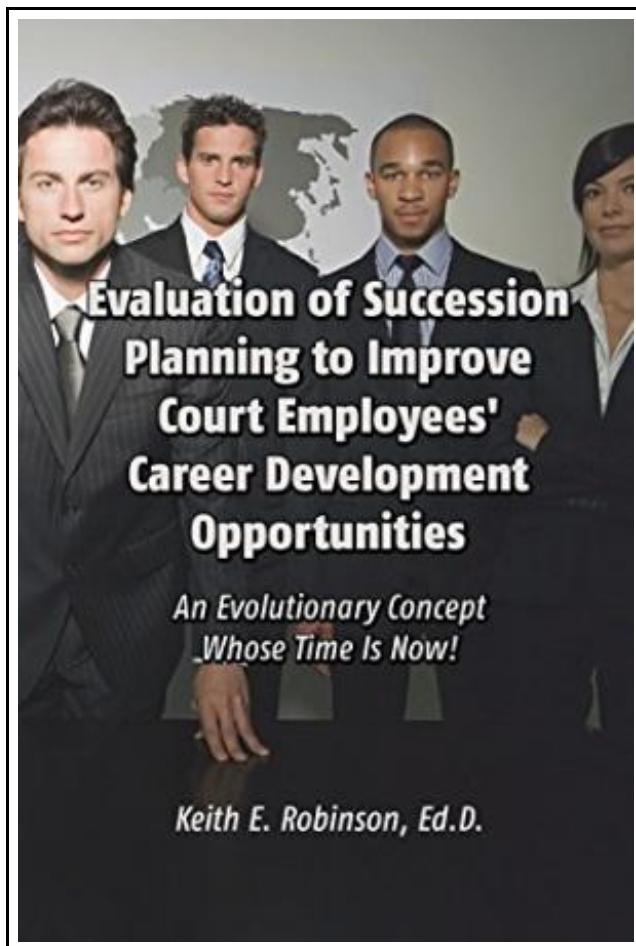


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Dorrance Publishing Co., United States, 2014. Paperback. Book Condition: New. 224 x 147 mm. Language: English . Brand New Book ***** Print on Demand *****.Evaluation of Succession Planning to Improve Court Employees Career Development Opportunities By Keith E. Robinson, Ed.D. Succession planning is a process designed to ensure that individuals are recruited and developed to fill key roles in organizations. In this highly informative and easy-to-read dissertation, Dr. Keith E. Robinson provides extensive background on what defines effective succession planning, its importance in today s workforce, and the immediacy with which it needs to be integrated into the court systems. Using mixed methods research, Dr. Robinson reveals the perceptions and attitudes of court employees and their desire for a structured, systematic, and well-defined succession plan and provides insights on how to implement such practices strategically and effectively. Evaluation of Succession Planning to Improve Court Employees Career Development Opportunities is an excellent resource for human resource departments, executives, managers, or anyone looking to develop their understanding of succession planning and career and leadership development. About the Author Dr. Keith E. Robinson, Ed.D. is a senior education specialist for the DC Courts. A native of Dallas Texas and a 29-year resident of the Washington DC area, he received a Bachelor of Science in psychology and sociology at Bowie State University and later an MSA in Human Resource Management from Central Michigan University. Dr. Robinson authored this dissertation as part of his doctoral study for which he received a Doctor of Education Concentration in Organizational Leadership and Specialization in Human Resource Development at Nova Southeastern University. A United States Navy veteran and adjunct professor at George Mason University, Dr. Keith E. Robinson dedicates this book to his beloved mother, Mrs. Patricia Viola Robinson.

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